



*"Giving meaning to the lives of our children in the present while preparing them to become active citizens in a democratic society"*

—Grace Lee Boggs

**The Folk Arts-Cultural Treasures Charter School (FACTS)** is a K-8 charter school located in the Chinatown area of Philadelphia, Pennsylvania. FACTS provides children with an exemplary education that utilizes traditional arts and cultures found within their own and neighboring communities as the catalyst for critical inquiry and community engagement. FACTS has high academic standards, is community-based, incorporates and respects the lives of students and their families, engages students in understanding their own cultures and communities, and engages students in understanding their role as active participants in working for a just society. Please visit our school's website at [www.factschool.org](http://www.factschool.org) to learn more.

## We have an anticipated opening for a Pennsylvania-certified teacher for the 2021-2022 School Year: **5th/6th Grade Classroom Teacher (Math/Science Specialization)**

### **JOB DESCRIPTION**

FACTS teachers challenge, inspire, and actively engage students in their own learning process by teaching both for content and for critical thinking and character development. Teachers work cooperatively as part of a grade team as well as with ELD, Special Education and other specialist teachers.

### **Responsibilities include:**

- Develop and implement instructional programs to meet individual needs of students in a manner consistent with FACTS' mission statement
- Maintain a school atmosphere in which human and cultural values are shared to the fullest possible extent, and in which attainment of self-reliance, responsible behavior and a positive self-image are of prime importance
- Develop a cooperative partnership with students and parents based on mutual respect
- Establish and maintain high standards for pupil behavior to achieve a functional learning atmosphere
- Develop/adapt lesson plans and instructional materials to enhance the affective and cognitive development of students, to motivate students and to cater to the needs of all ability levels within the class
- Interpret the educational program to parents and other community members through personal conferences, meetings, and various media using the primary language when appropriate
- Maintain accurate and confidential records of all assigned students
- Complete all reports as required, including student evaluation, inventories, orders, and program evaluation
- Assess student performance frequently and objectively
- Explicitly state each student's progress, both educationally and socially, through report cards, phone calls to parents and weekly grade team meetings
- Use data to change teaching systematically and collaboratively
- Attend staff meetings, in-service meetings, team meetings, grade level meetings, and department meetings, as required
- Willingness to participate in in-service education activities provided by the school and learn new technology and educational software as well as self-selected professional growth activities is required.
- Supervise students in out-of-classroom activities during the assigned working day, as required
- Maintain good public relations through reasonable participation in such activities as family nights, holiday programs, and other school events that may take place outside of work hours
- Proficiency in using basic office equipment and basic computer skills are required.
- Attend work on time on a daily basis ready to complete the tasks and responsibilities of this position

### **QUALIFICATIONS**

- Understanding and support of FACTS' mission is required.
- Pennsylvania teaching certification that includes 5<sup>th</sup> and 6<sup>th</sup> grade is required.
- Additional ESL certification is a plus.
- Sincere concern and affection for students and parents is required.
- Excellent planning skills, computer proficiency and word processing skills are required.
- Genuine desire to work cooperatively with colleagues & the capacity to work effectively with diverse populations is required.
- Experience in differentiated instruction and collaborative teaching is preferred.
- Successful relevant teaching experience in an urban school setting is preferred.
- Fluency in another language in addition to English is a plus.

### **COMPENSATION AND BENEFITS**

We offer a salary that is commensurate with experience, a generous benefits package, and a safe, pleasant, collegial work environment.

### **TO APPLY**

To apply, please email your resume, cover letter, and copy of teaching certifications to [jobs@factschool.org](mailto:jobs@factschool.org). Put the title of the position for which you are applying in the subject line.

FACTS is an equal opportunity employer and does not discriminate based on race, color, religion, age, national origin, ancestry, physical handicap, gender, sexual orientation, limited English proficiency, or any other protected class.