



POSITIONS AVAILABLE: Elementary Teacher

"Giving meaning to the lives of our children in the present while preparing them to become active citizens in a democratic society"

–Grace Lee Boggs

The Folk Arts-Cultural Treasures Charter School (FACTS) is a K-8 charter school located in the Chinatown area of Philadelphia, Pennsylvania. FACTS provides children with an exemplary education that utilizes traditional arts and cultures found within their own and neighboring communities as the catalyst for critical inquiry and community engagement. FACTS has high academic standards, is community-based, incorporates and respects the lives of students and their families, engages students in understanding their own cultures and communities, and engages students in understanding their role as active participants in working for a just society. Please visit our school's website at www.factschool.org to learn more.

We are currently seeking certified Elementary Pennsylvania-certified teachers for the 2019-20 school year.

JOB DESCRIPTION

FACTS teachers challenge, inspire, and actively engage students in their own learning process by teaching both for content and for critical thinking and character development. Teachers work cooperatively as part of a grade team as well as with ESOL, Special Education and other specialist teachers.

Responsibilities include:

- Implementing curriculum and instruction in a manner consistent with our mission statement
- Maintaining a school atmosphere in which human and cultural values are shared to the fullest possible extent, and in which attainment of self-reliance, responsible behavior and a positive self-image are of prime importance.
- Working with colleagues to plan and coordinate work.
- Developing a cooperative partnership with students and parents based on mutual respect.
- Establishing and maintaining standards of pupil behavior to achieve a functional learning atmosphere.
- Interpreting the educational program to parents and other community members through personal conferences, meetings, and various media using the primary language when appropriate.
- Developing lesson plans and instructional materials to motivate students and cater to the needs of the whole ability range within the class.
- Meeting requirements for the assessment and recording of students' development.
- Supervising students in out-of-classroom activities during the assigned working day as required.
- Attending staff meetings, in service meetings, team meetings, grade level meetings or department meetings as required.
- Participating in in-service education activities provided by the school and self-selected professional growth activities.
- Completing all reports as required, including student evaluation, inventories, orders, and program evaluation.
- Performing other duties of an adjunct nature, which are necessary to smooth operation of the school.
- Maintaining good public relations through reasonable participation in such activities as family nights, holiday programs, and other school events that may take place outside of work hours.

QUALIFICATIONS

- Understanding and support of FACTS' mission is required.
- Pennsylvania teaching certification or eligibility is required.
- Additional ESL certification is a plus.
- Sincere concern and affection for students and parents is required.
- Excellent planning skills, computer proficiency and word processing skills are required.
- Genuine desire to work cooperatively with colleagues & the capacity to work effectively with diverse populations is required.
- Experience in differentiated instruction and collaborative teaching is preferred.
- Successful relevant teaching experience in an urban school setting is preferred.
- Fluency in another language in addition to English is a plus.

COMPENSATION AND BENEFITS

We offer salary that is commensurate with experience, a generous benefits package, and a safe, pleasant, collegial work environment.

TO APPLY

To apply, please email your resume and cover letter to jobs@factschool.org. Put the title of the position for which you are applying in the subject line.

FACTS is an equal opportunity employer and does not discriminate based on race, color, religion, age, national origin, ancestry, physical handicap, gender, sexual orientation, limited English proficiency, or any other protected class.