

FACT Charter School Salary Scale

	Area Certified		Subject Certified plus ESL <u>or</u> SpEd Cert		Subject Certified plus ESL <u>and</u> SpEd Cert	
	BA	MA	BA	MA	BA	MA
Step 1	40,000	40500	40,500	41,000	41,000	41,500
Step 2	41,000	41500	41,500	42,000	42,000	42,500
Step 3	42,070	42570	42,570	43,070	43,070	43,570
Step 4	45,130	45630	45,630	46,130	46,130	46,630
Step 5	48,040	48540	48,540	49,040	49,040	49,540
Step 6	50,630	51130	51,130	51,630	51,630	52,130
Step 7	53,150	53650	53,650	54,150	54,150	54,650
Step 8	54,250	54750	54,750	55,250	55,250	55,750
Step 9	55,370	55870	55,870	56,370	56,370	56,870
Step 10	56,520	57020	57,020	57,520	57,520	58,020
Step 11	57,690	58190	58,190	58,690	58,690	59,190

After Step 11, no more steps but % increases